



INAR invites applications for the position of:

Community Development Organiser

The Irish Network Against Racism (INAR) is a Network organisation of over 200 civil society organisations working together to combat racism at a local, national and European level. INAR is recruiting a Community Development Organiser to work with its Human Rights Community Development Lead to deliver the Intercultural Cross-border Inclusion Programme (ICIP).

The ICIP is supported by PEACEPLUS, a programme managed by the Special EU Programmes Body (SEUPB). It is led by the North West Migrants Forum in partnership with the Rural Community Network (RCN), Multi-Ethnic Sports and Cultures NI (MSCNI), INAR, and the Donegal Intercultural Platform (DIP). The Committee on the Administration of Justice (CAJ) and Social Change Initiative (SCI) are associate partners for the duration of the project's three-year lifespan.

The ICIP programme will work to upskill people with lived experience of racism and hate, to work specifically with community leaders, policy makers, teachers and school pupils to address the systemic drivers, prejudices and misunderstandings which cause division within our society and communities.

The Community Development Organiser will support the Community Development Lead to develop the leadership of minority ethnic advocates in 6 border locations, and create robust networks and partnerships for addressing racism and discrimination in institutions and communities.

The Community Development Organiser will be responsible for supporting the Community Development Lead to fulfil Community Development functions, as well as ensuring Project Organisation:

Community Development work:

- Establish good working relationships with INAR's ICIP partner organisations in Northern Ireland and the Republic of Ireland.
- Recruit minority ethnic leaders for to the leadership programmes
- Establish, develop and coordinate a community development leadership programme for minority ethnic leaders in 6 border communities, in partnership with the ICIP programme partners on both sides of the border.
- Establish support networks of minority Activists and Advocates from the programme
- Support these Advocate and Activist networks to develop and utilise skills and resources to work in partnership with local agencies to advocate for the rights of minority ethnic communities in the 6 locations.
- Organise events for convening these networks of Activists, bringing together regional and cross-border groupings to share learnings and work in solidarity.
- Ensure the fulfilment of the objectives of the Peace Plus funded ICIP





Role description: INAR Community Development Organiser

ICIP,

Project Organising: Put in place systems for managing including:

- Manage all communication (including by post, phone and email) relating to the ICIP; including, invoices, costs reimbursements, receipts, allowance applications and follow up with participants.
- Process capacity building training application forms to ICIP for Director/ Project Lead
- Communicate and follow-up with ICIP participants
- Conduct eligibility and due diligence checks with ICIP attendees, manage training allowances and any follow-up with participants
- Process payments and purchases for all ICIP activities and keep financial records relating to ICIP and ICIP Participants
- Develop & review outreach strategy with Director & National Coordinator
- Conduct monthly monitoring of ICIP processes for 3 month review with Director & Project Coordinator recording concerns, challenges and opportunities.
- Ensure regular reporting to the Project coordination & Board of INAR

INAR is committed to fostering an inclusive and collaborative work environment that values all identities, perspectives and experiences, and provides opportunities for learning and growth. We especially welcome applications from people from all ethnic minority and migrant backgrounds, from women, nonbinary, LGBTQI+ and other working-class backgrounds, and people from other traditionally marginalised backgrounds.

Salary range: €39,000 – *pro rata* (28 hrs).

This is a part-time position of 4 days a week or equivalent (28 hrs), on an initial fixed-term contract for 1 year (to September 2027) with a 6 month probation period.

Place of work: INAR office in Dublin 7, and in the field in the Border counties, on both sides of the border. This role requires applicants to have the right to work in the Republic of Ireland, to travel to Northern Ireland, have regular access to a car and be fully legally licensed and insured to drive on both sides of the border.

Post holder reports to: The Rights Development Lead, and the Director at INAR.

Closing date for receipt of completed application forms is **Close of Business, Tuesday 16 June 2026** Please upload a CV, and fill out the Application Form online at:

<https://inar.ie/vacancies/> or at <https://forms.gle/PJsHnNCXLFg5jqgo7>

Applicants will be shortlisted for interview based only on the information supplied in the CV, the Application Form and on the requirements of the post. Shortlisted applicants will be invited to interview between 22nd and 26th June. We hope to be able to announce a successful candidate by 1st July 2026.

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